

“Grasping the Nettle”

Employment issues in the HE and FE sectors

A seminar addressing practical legal concerns relating to employment in the Higher and Further Education sectors.

Chaired by David Palfreyman, Director of the Oxford Centre for Higher Education Policy Studies and co-author of *The Law of Higher Education* (OUP 2006).

Of practical interest to:

- University and College Secretaries and Heads of Administration
- Directors of Human Resources
- Heads of Administrative Departments
- Heads of Academic Departments

Event Details

Date of Event: 2 July 2009

Time: 1:30pm to 5:30pm
Registration and coffee from 1:30pm, commencing at 2pm.

Session 1: “Dragging the academic contract into the 21st century”

- Features of a modern contract: the pitfalls and the advantages
- How to implement a new contract
- Relationships with trade unions

Tony Hows – Consultant Solicitor, Seddons
HE and FE Employment specialist

Session 2: “Do we have to put up with this?”

- Disciplinary and dismissal issues
- Interface between disciplinary issues and disability discrimination.

Oliver Hyams – Barrister, Devereux Chambers
Specialist in Employment and Education Law

Session 3: Q&A

An opportunity to address matters arising from the afternoon’s discussion and other issues of current concern. This may include approaches to dealing with industrial action.

Venue: Home House, 20 Portman Square, London W1H 6LN

Cost: £100 + VAT

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The Chair

David Palfreyman

David Palfreyman is co-author with Dennis Farrington of *The Law of Higher Education* (2006 OUP). He is Bursar and Fellow of New College, Oxford, and is the Director of the Oxford Centre for Higher Education Policy Studies (OxCHEPS). David is also co-editor of the journal *Education and the Law* as well as author of significant publications on Higher Education management.

The Speakers



Tony Hows

Tony Hows is a solicitor with over 30 years' experience. He acts for employers in the HE sector and has also represented employees in FE. He has been involved in an exercise to introduce a new academic contract in a major new university.

Tony is a specialist in employment and industrial relations law and is recognised as a leader in the field of employment law by both the Chambers and Legal 500 directories. Unusually, he has acted for employers, employees and trade unions. For some years he sat as a part-time Chairman of the Employment Tribunal and he has many reported cases to his name at all levels including the House of Lords.



Oliver Hyams

Oliver Hyams was called to the Bar in 1989. He is a member of Devereux Chambers, London. He is the author of *Law of Education* (2004, 2nd ed, Jordans), *Employment Aspects of Business Reorganisations* (2006, Oxford University Press) and *Employment in Schools - A Legal Guide* (2007, 2nd ed, Jordans). He is a part-time Employment Judge (appointed in 2000). He frequently appears as an advocate before employment tribunals, county courts, the Employment Appeal Tribunal and the High Court (in judicial review proceedings and in cases concerning restrictive covenants). He has also appeared in a number of leading higher appellate cases, mostly in the Court of Appeal. For example, he appeared for the Office of the Independent Adjudicator (OIA) in *R (Siborurema) v OIA* [2008] ELR 209.

About the education unit at Seddons

Seddons has a dedicated team of practitioners focusing on the key legal concerns of Higher and Further Education Institutions with particular expertise in the areas of employment, property, and student and university contractual issues.

See www.seddons.co.uk for further details.

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Booking Form

To book please complete the form below and send with your cheque payable to Seddons for £100 + VAT to: Education Seminar, Seddons Solicitors, 5 Portman Square, London W1H 6NT.

VAT invoices will be sent on receipt of payment.

For further information please contact Steve Dove on 020 7725 8069 or email stephend@seddons.co.uk

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Title / First Name:

Surname:

Direct Telephone No:

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EMPLOYER'S DETAILS

Employers Name

Employers Address:

Postcode: