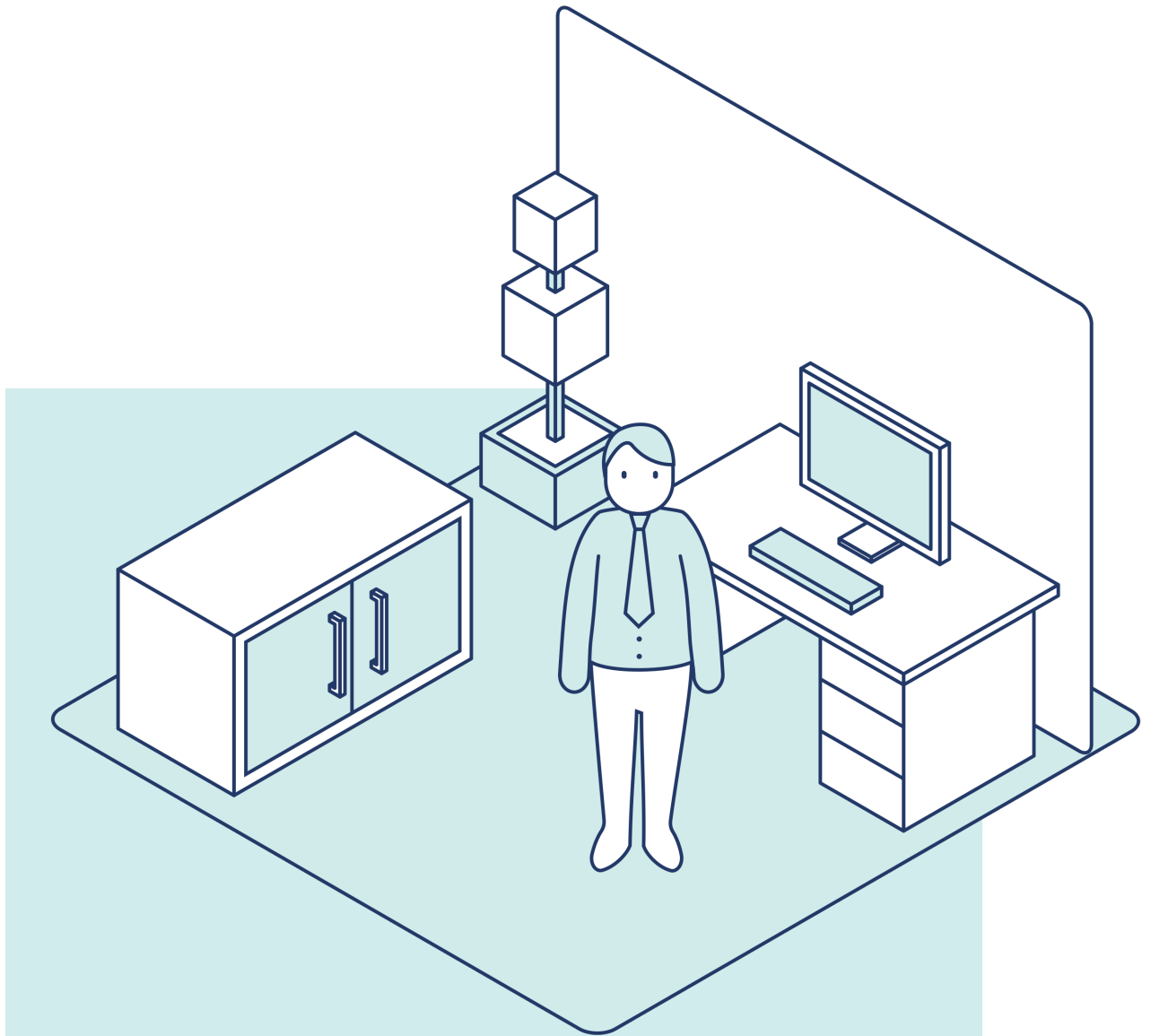


SEDDONS



# HR Helpline

— On your side

# HR Helpline

With the ever-changing employment law landscape, employers of all sizes need fast, efficient and commercial advice from experts you know you can trust.

At Seddons we understand the issues employers can face, including the potential for costs to spiral out of control. To mitigate this, we have developed the Seddons HR Helpline, because seeking advice on employment related issues should be as pain free as possible.

Unlike many other helplines, our Employment team are fully qualified solicitors with a wealth of knowledge and experience across a wide range of sectors. We have the expertise and commercial acumen to answer all your queries and provide solutions for your business.

For an annual fixed cost you can phone or email our employment law experts with any routine HR queries you have on issues including, but not limited to:

- Exiting employees
- Conduct issues
- Long term/persistent sickness absence
- Changing terms and conditions of employment
- Recruitment and onboarding employees
- Flexible working requests
- Agile working
- Data subject access requests
- Grievances and workplace complaints
- Attendance issues
- Fixed term and zero hour/casual worker issues
- Advice around statutory and contractual entitlements/benefits
- Issues and options on termination
- Family friendly leave
- Holiday leave and pay
- Pay and benefits
- References
- Performance management

## Contact Us

To discuss how we can help, or to arrange a meeting please contact:



### **Helen Crossland**

Partner and Head of Employment

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